

LOCAL JOINT COMMITTEE
8 JULY 2020
4.00 - 5.13 PM



Present:

Councillors Leake (Chairman), Allen, Angell and Wade

Non-Voting Co-optees Present:

David Allais, UNISON

Neil Duncan-Jordan, UNISON

1. Declarations of Interests

There were no declarations of interest.

The Chairman expressed his condolences of the passing of Lorna Cameron.

2. Minutes from Previous Meeting

The minutes of the meeting held on the 18 December 2019, were approved as a correct record.

3. Urgent Items of Business

There were no urgent items of business.

4. Employment Committee: Agenda and Related Matters

i. Terms of reference for the Employment Committee, The Education Employment Sub-committee and the Joint Local Committee.

The Chair had requested that the terms of reference be included on the Employment Committee agenda as the three meetings all fell on the same afternoon and there was often repetition for members and officers. However, on reflection it was the consciences of the committee that the meetings should also remain as separate committees.

ii. Parental Bereavement Leave

The Head of HR reported that new legislation had been introduced in April 2020 in relation to the death of a child. The report considered the options regarding support for staff who experienced the loss of a child and to pay an enhanced rate of Parental Bereavement Leave for two weeks for all staff, rather than the statutory minimum amount for qualifying staff.

UNISON were supportive of the proposals and thanked the Head of HR for the introduction of the enhanced rate of Parental Bereavement Leave.

iii. Furloughed Staff

The Head of HR provided an overview of those who have been put forward under the government's Coronavirus Job Retention Scheme. In total, 31 permanent employees, and 21 Casuals had been put forward for furlough. Of those put forward for furlough, the council has managed to reassign 3 to other areas of the organisation, and their furlough period had ended. A large number of staff based at the Lookout had now returned back to work, however were completing work outside of their normal remit.

The Head of HR confirmed that the staff who had been furloughed were receiving 100% of their salary. The council would be able to recoup 80% back from the government under the scheme.

iv. Challenges and Successes during Covid19 & Wellbeing Survey

The Head of HR gave two presentations, the first was on Challenges and Successes during Covid19 which was collective responses which had been gathered at a manager's forum, the second presentation were the results of the staff wellbeing survey.

The staff wellbeing survey would be held again later in the year, so that their was a constant up to date picture on the workforce, rather than just a snapshot in time.

The presentations would be circulated to the group.

5. Matters to be Raised by Trade Unions

No issues were raised by the Trade Unions.

CHAIRMAN